

Currently, having an effective whistleblowing channel has become an essential practice for companies and entities, as it not only complies with current regulations and mandatory requirements for certain types of subjects, but also strengthens internal trust, prevents and detects inappropriate conduct, protects the company's reputation and interests, and helps foster a culture of transparency and business ethics.

This entity, in accordance with Law 2/2023 of 20 February, regulating the protection of persons who report regulatory infringements and the fight against corruption, has implemented a Whistleblowing Channel, which provides its employees, suppliers, as well as any related party, with a secure and confidential means to report possible conduct such as:

1. Any actions or omissions that may constitute infringements of European Union law.
2. Actions or omissions that may constitute a serious or very serious criminal or administrative offence.

In any case, all serious or very serious criminal or administrative infringements that entail financial harm to the Public Treasury and to the Social Security system shall be deemed to be included.

The values governing our Whistleblowing Channel are:

- ? Confidentiality
- ? Information security
- ? Appropriate management system
- ? Whistleblower protection
- ? Transparency in the process
- ? Promotion of anonymity
- ? Communication between the parties involved in the process

[Access our whistleblowing channel](#)

*TO USE AND ACCESS THE PLATFORM AS AN ANONYMOUS OR NON-ANONYMOUS REPORTING PERSON, PLEASE REMEMBER TO ENTER OUR ENTITY'S NAME CORRECTLY. YOU MAY COPY AND PASTE THE FOLLOWING COMPANY NAME.

ENTITY NAME: Grupolarrumbaholding, S.L.

DOCUMENTATION

- [Whistleblowing Channel User Manual](#)
- [Principles Policy on Information](#)
- [Information Management Procedure](#)
- [Whistleblower Statute](#)

EXTERNAL REPORTING CHANNELS

In addition to the Internal Channel available to this entity, there are other channels that all those entitled to submit a report may use to make a communication in relation to our Whistleblowing Channel.

National channels:

- [National Anti-Fraud Coordination Service](#)
- [Prosecutor's Office against Corruption and Organized Crime](#)
- [National Police](#)
- [Court of Auditors](#)
- [Ombudsman](#)

European channels:

- [European Court of Auditors](#)
- [European Anti-Fraud Office](#)